

Our Company Values



SINGLE DOMAIN BIOTHERAPEUTICS



INNOVATION AND IMPACT

Delivering valuable, world-changing science is why we come to work. Every day we use our talents and resources to find ways to **innovate** to **improve lives**. We feel a strong **sense of urgency**; we know that patients around the world cannot wait.



OWNERSHIP AND INTEGRITY

As individuals, we each understand the importance of our own roles in the achievement of our collective goals and we take **personal responsibility** for our contributions. As individuals and as a Company, we are always **professional** and **honest** in our interactions with each other and with our partners.



WORKING TOGETHER

We are a **family** who **trusts**, **respects** and **supports** each other and we apply those same values to everything and everyone our company touches including patients, our partners and our planet.

Through **collaboration**, **valuing each other's contributions** and **communicating** with our colleagues and our external partners, we will achieve our **ambitions**.



PASSIONATE ABOUT OUR WORK

It's important to us that we **enjoy** our work. For us this means **challenging** and **supporting** each other to master new skills, acquire new knowledge and deliver breakthrough technologies that benefit our company, our partners and ultimately patients.

Our passion, enjoyment and motivation for our work make Isogenica an inspiring place to work.



LEARNING

Isogenica is a **learning** organisation; through **problem-solving**, **determination** and **sharing our knowledge**, we constantly push the boundaries of science. As the Company strives to reach its goals, our employees reach their full potential by gaining knowledge, skills and new opportunities. **Individual growth** and Company success go hand in hand.

